CIPFA Pensions Network Edinburgh 30 September 2015



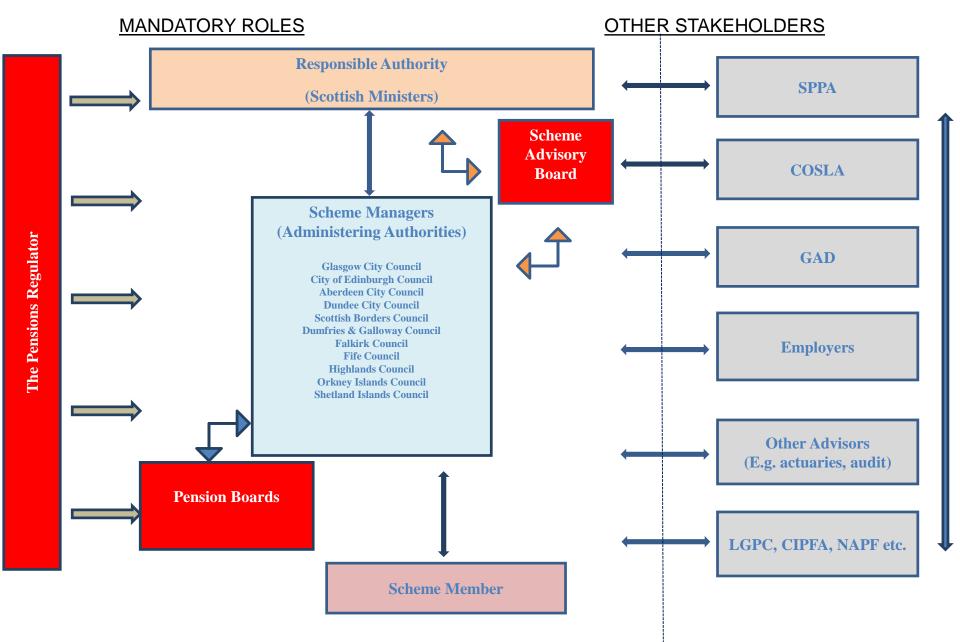
Regulatory Update on the LGPS in Scotland

Richard McIndoe
Head of Pensions
Strathclyde Pension Fund

Agenda

- LGPS (Scotland) governance arrangements
- Accounting regulations
- Scheme regulations
- The Pensions Regulator
- Investment regulations
- Other developments

LOCAL GOVERNMENT PENSION SCHEME (SCOTLAND) – Governance Model



Governance Regulations

SCOTTISH STATUTORY INSTRUMENTS

2015 No. 60

PUBLIC SERVICE PENSIONS

The Local Government Pension Scheme (Governance) (Scotland) Regulations 2015

> Made - - -17th February 2015 Laid before the Scottish Parliament 19th February 2015 Coming into force - -1st April 2015

The Scottish Ministers make the following Regulations in exercise of the powers conferred by sections 1, 2, 5 and 7 of, and paragraph 3(b) of Schedule 2 to, the Public Service Pensions Act 2013(a) and all other powers enabling them to do so.

In accordance with section 21 of that Act, they consulted representatives of such persons as appeared to them likely to be affected by these Regulations.

Citation, extent, commencement and interpretation

- 1.-(1) These Regulations may be cited as the Local Government Pension Scheme (Governance) (Scotland) Regulations 2015.
- (2) These Regulations extend to Scotland.
- (3) These Regulations come into force on 1st April 2015.
- (4) In these Regulations-
- "the 2014 Regulations" mean the Local Government Pension Scheme (Scotland) Regulations
- "Pension Board" means a pension board established under regulation 5;
- "Pension Committee" means the committee of a scheme manager with responsibility for
- "the Pensions Regulator" means the Pensions Regulator established by section 1 of the Pensions Act 2004(e):
- "relevant fund" means the pension fund or funds managed by a scheme manager in relation to whom a Pension Board has been established;
- "relevant trade unions" means those trade unions which are accustomed from time to time to represent employees of local government in Scotland in negotiations with scheme employers;
- "the Scheme" means the Local Government Pension Scheme established by the 2014 Regulations;

⁽a) 2013 c 25. (b) S.S.1 2014/164. (c) 2004 c 35.

Governance

Scottish Local Government Pension Scheme

Scheme Advisory Board

ingliquers Side Secretary Trade Union Side Secretary Edinburgh EH12 984 No. 0131 474 9313 ane o'donneli@costs on

Dave Water UNISON INIBON House Tel: 0141 342 2840 wateon@united to all

June 2015

BULLETIN

Welcome

The Scottish Local Government Pensions Scheme Advisory Board (SLGPSAB) is responsible for advising Scottish Ministers on the desirability of changes to the design of the scheme and the implication of other policy issues. Also the Board is responsible for the provision of advice to the Scheme managers or the Scheme's pension boards in relation to the effective and efficient administration and management of the scheme.

The minutes of meetings will be published on the SPPA website and there will be a short bulletin like this after each meeting.

The Scheme Advisory Board held its first meeting on 30 April 2015. Cllr Stewart Cree was elected as Chair and Harry Frew as Vice-Chair.

Draft work plan

The focus of the April meeting was consideration of a draft work plan for the SAB.

The immediate tasks include:

- · Rigorous approach to the collection and consistency of fund data, including investment costs.
- A template to ensure greater transparency in the reporting of investments.
- Review of the investment regulations to give greater flexibility to pension funds.
- Guidance on fiduciary duty as it applies to the SLGPS.
- · Funding issues and the impact of the latest fund valuation outcomes.
- Review benefits regulations in light of experience with the new scheme.
- A review of the structure of funds in Scotland.

The draft plan will go to Scottish Ministers and will then be published.

Pensions Choice

The UK Government's pensions choice provisions came into effect on 5 April 2015. As a Defined Benefit scheme the SLGPS is not directly affected. However, members can transfer their pension to a Defined Contribution scheme in order to realise a lump sum payment. There are charges and tax implications of doing this and the SLGPSAB is concerned about the risk of miss-selling and pensions scams. SLGPS pension funds have already taken some initial actions and the SAB will consider further guidance at its August meeting.

For further information:

Jane O'Donnell: jane.o'donnell@cosla.gov.uk Dave Watson: d.watson@unison.co.uk

Accounting Regulations

SCOTTISH STATUTORY INSTRUMENTS

2014 No. 200

LOCAL GOVERNI

The Local Authority Accounts (Scotla

Mad

Laid before the Scottish Parliament Coming into force - -

The Scottish Ministers make the following Regulations in section 105(1) of the Local Government (Scotland) Act 15 them to do so.

In accordance with section 105(2) of that Act, they have cor authorities as appear to them to be concerned.

PART 1 Introductory

Citation and commencement

 These Regulations may be cited as the Local Authority i and come into force on 10th October 2014.

Saving provision

Nothing in these Regulations applies to any accounts, or financial year that began prior to 1st April 2014.

Interpretation

3. In these Regulations-

"the 1973 Act" means the Local Government (Scotland)
"Annual Accounts" means the abstract of accounts w
section 96(3) of the 1973 Act:

"auditor" means the person appointed to audit a local section 96(4) (accounts and audit)(b) of the 1973 Act; Local Government and Communities Directorate
Local Government Division

T: 0131-244 -1896

Local Government Finance Circular 7/2014

Directors of Finance of Scottish Local Authorities Audit Scotland COSLA









Dear Director of Finance

THE LOCAL AUTHORITY ACCOUNTS (SCOTLAND) REGULATIO

I write to advise that the Local Authority Accounts (Scotland) Regule laid before the Scottish Parliament on 7 July 2014 and are due to co 10 October 2014. These regulations will apply to the statutory & commencing with the financial year 2014-15. The provision in the internal audit applies from the 10 October 2014.

The new regulations revoke The Local Authority Accounts (Scotla 1985, making the 2013-14 statutory accounts the last ones subj regulations.

This Finance Circular is to provide local authorities with a n requirements of the new regulations, together with an explanation from the consultation draft of the regulations published last year. The result of joint working between the Scottish Government, local auth Finance and Audit Scotland. I would like to take the opportunity to and Audit Scotland for their invaluable help and advice.

Separate guidance on the management commentary requirement is drafted, and will be published at a future date.

Yours faithfully

KazeBlace

Hazel Black Head of Local Authority Accounting

PENSION FUNDS

- 48. The consultation draft of the regulations proposed a change in the disclosures required for pensions, to include the cash equivalent transfer value of a person's pension right. This change was not supported by those consulted for a number of reasons and the regulations do not include this disclosure requirement.
- 49. The regulations apply to local government pension funds. These pension funds also have separate statutory reporting requirements as set out in The Local Government Pension Scheme (Administration) (Scotland) Regulations 2008 (the Administration Regulations).
- 50. The Administration Regulations include a statutory requirement for a report about the management and financial performance during the year of each of the pension funds maintained by the authority. This report is published as part of the statutory pension fund annual report. The accounting regulations require a management commentary. We recommend that one report is published in the Pension Fund Annual Report and Annual Accounts which satisfies the legislative requirements of both sets of regulations.
- 51. The Administration Regulations also require the preparation of a governance compliance statement. The accounting regulations require an annual governance statement. We recommend that one report is published in the Pension Fund Annual Report and Annual Accounts which satisfies the legislative requirements of both sets of regulations.
- Finance circular 1/2011 which sets out statutory guidance for Accounting for local authority pension funds will be updated and re-issued to include additional guidance.

⁽a) 1973 c.65, which is amended by the Rating and Valuation (Amendment functions of the Secretary of State in section 105 transferred to the Scottist Act 1998 (c.46).

⁽b) Section 96(4) is amended by paragraph 3 of schedule 4 to the Public Fin

Scheme Regulations

SCOTTISH STATUTORY INSTRUMENTS

2014 No. 164

PUBLIC SERVICE PENSIONS

The Local Government Pension Scheme (Scotland) Regulations 2014

Made - - - -

5th June 2014

Laid before the Scottish Parliament

9th June 2014

Coming into force in accordance with regulation 1

1998 No. 366 (S.14)

PENSIONS

The Local Government Pension Scheme (Scotland) Regulations 1998

ISBN 0 11 055724 7

Statutory Instrument 1998 No. 192 (S. 8)
The Local Government (Discretionary Payments and Injury Benefits) (Scotland) Regulations 1998

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·Local·Government·Pension·Scheme·(Scotland)·Amendment· Regulations·2015¶

Made \rightarrow - \rightarrow - \rightarrow - \rightarrow
Laid-before-the-Scottish-Parliament

2015¶

Coming into force -- - -

2015¶ 1st-April-2015¶

cottish Ministers make the following Regulations in exercise of the powers conferred by

SCOTTISH STATUTORY INSTRUMENTS

2014 No. 233

PUBLIC SERVICE PENSIONS

The Local Government Pension Scheme (Transitional Provisions and Savings) (Scotland) Regulations 2014

SCOTTISH STATUTORY INSTRUMENTS Made 2008 No. 230 Laid befo PENSIONS 9 The Local Government Pension Scheme (Benefits, Membership 9 and Contributions) (Scotland) Regulations 2008 10 10 10 Laid before the Scottish Parliament 6th June 2008 Coming into force 10 11

7

The Pensions Regulator

The Pensions Regulator





How we will support your scheme to meet the required standards

Today, we published details of how we will support public service schemes like yours to meet the required standards of governance and administration, and what we might do in cases of non-compliance - including using our enforcement powers.

Read our compliance and enforcement policy for public service schemes.

We recognise that the reforms are significant and those involved with public service schemes face complex and challenging conditions, so we want to work with you to help you meet the new standards set out in law. For further help and practical guidance, visit the <u>public service section of our website</u>.

SCOTTISH STATUTORY INSTRUMENTS

2010 No. 233

PENSIONS

The Local Government Pension Scheme (Management and Investment of Funds) (Scotland) Regulations 2010

Made - - - - 10th June 2010
Laid before the Scottish Parliament 11th June 2010
Coming into force - 5th July 2010

CONTENTS

Preliminary

| | Citation and commencement | |
|-----|--|----|
| 2. | General definitions | |
| 3. | Definition of "investment" | |
| | Management of pension fund | |
| 4. | Management of pension fund | |
| 5. | Power to borrow | |
| 6. | Separate bank account | |
| | Investment managers | |
| 7. | Definition of "investment manager" | |
| 8. | Choice of investment managers | |
| 9. | Terms of appointment of investment managers | |
| 10. | Review of investment manager's performance | |
| | Investment and use of pension fund money | |
| 11. | Investment of pension fund money | 1 |
| 12. | Statement of investment principles | 1 |
| 13. | Investments under s.11 of the Trustee Investments Act 1961 | 1 |
| 14. | Restrictions on investments | 9 |
| 15. | Requirements for increased limits | 9 |
| 16. | Use of fund money by an administering authority | 10 |
| | Supplement ary | |
| 17. | Consequential amendments and revocations | 10 |
| | | |
| | | |



New Opportunities Portfolio



















"We note evidence received in term of the fiduciary duty applying to trustees of local government pension funds. There are clearly opportunities to deliver much-needed capital investment in areas such as transport and housing, if impediments can be addressed. We encourage the Scottish Government and local government pension fund managers to look closely at this aspect with a view to unlocking this funding for investment in secure local capital projects. We expect the Scottish Government to take all possible steps to facilitate such investment. [Paragraph 65 of the report]

We will look to take evidence from local government pension funds, in terms of their operation and ability to invest, as part of our 2015 mainstreamed budget work programme. [Paragraph 66 of the report]."

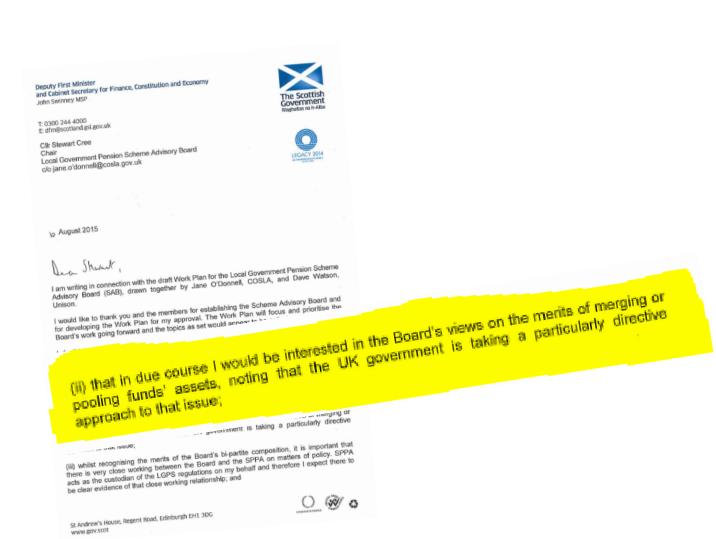


29 Apr



Local Government and Regeneration Committee

Budget Strategy Phase 2016-17



Public sector pension funds in Scotland ploughing £1.7bn into 'dirty investments'



Vast fossil fuel investments of Scottish local government pensions revealed

Millions of UK public sector pensions 'exposed to risky fossil fuel

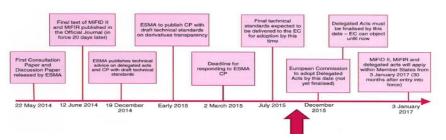
investments'

Mass data release: £14 billion risky fossil fuel investments by UK councils revealed

"Public-investments-in-fossil-fuels-are-fuelling-dangerous-climate-change, andpresent-a-threat-to-the-pensions-of-4.6-million-public-sector-workers.-There's astrong-ethical-and-financial-case for-local-councils-to-divest-from-fossil-fuels-andreinvest-into-infrastructure-fit-for-the-21st-century."--Danni-Paffard-of-350.org

Other Developments

MiFID II Timeline



MiFID2 Impact matrix - Public Sector Entities

The table below shows which MiFID2 requirements impact the various types of public sector entities.

In all cases the impact of MiFID requirements is indirect, in that it applies to banks when they financial instruments with public sector entities

| | Local authorities | Pension schemes* |
|-------------------------------|-------------------|------------------|
| MiFID classification | YES | YES |
| Per Se Retail classification | YES | NO |
| Restrictions on free research | YES | YES |
| Appropriateness | YES | YES |
| Pricing disclosures | YES | YES |
| Product governance | YES | YES |
| Pre-trade transparency | YES | YES |
| Post-trade transparency | YES (low impact) | YES (low impact) |
| Trading obligation | NO | Potentially |
| Systematic internalisers | NO | NO |
| ALGO/HFT trading | NO | NO |
| OTF | YES (low impact) | YES (low impact) |
| Transaction Reporting | NO | NO |
| Recording of communications | YES | YES |

^{*} It refers to pension schemes owned or managed by a local authority but which operate as separate legal entities

Local Government Pensions Schemes - key take-away points

We have mentioned below a number of key points which are likely to be of particular relevance to LGPS over and above those already applicable to Local Authorities.

Counterparty classification

- Local Government Pensions Schemes (LGPS) are likely to be defaulted to Retail status and would need to consider opting up to elective Professional in order to trade some of the more complex types of financial instruments. LGPS would be required to acknowledge the loss of certain investor protections as a result of opting up)
- · Opt up process needs to be repeated on an annual basis
- LGPS which do not meet the opt up thresholds would need to revise their hedging strategy to meet the restrictions on trading complex derivatives.

Pre-Trade transparency impact

- LGPS will be impacted by the liquidity squeeze that is likely to result from the implementation of MIFID2 pre-trade transparency rules. It
 is quite possible that many sell-side banks will push many derivatives through trading venues (MTFs or OTFs) in order to avoid the
 transparency requirements.
- Trading on MTFs/OTFs comes with certain registration requirements and associated costs. Access to an OTF is at the discretion of that trading venue (likely dependent on volume of business LGPS does).

Trading Obligation

- LGPS are likely to be classified as Financial Counterparties under the EMIR regulation, which means they would be subject to the MiFID2 Trading Obligation.
- As a result, all products identified as mandatorily clearable under EMIR (currently liquid and standardised Rates and Credit derivatives)
 will need to be traded on a trading venue. This will require access to such venues before trading a vanilla interest rate swap or credit
 default swap.

^{**} Housing associations which meet the definition of an undertaking by operating under an individual legal structure

Conclusions

The future ain't what it used to be.

Yogi Berra

If you don't know where you are going, you might wind up someplace else.

Yogi Berra

In theory there is no difference between theory and practice. In practice there is.

Yogi Berra

Questions?