

CIPFA Actuarial Summit

John Bayliss

25 January 2017

HSBC, Canada Square



Agenda

GAD

· what we do and how we operate

Section 13

- · outcomes of dry run
- Next steps

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GAD - Public Service Pensions



 To support effective decision-making and robust reporting within government as the first choice provider of actuarial and specialist analysis, advice and assurance

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GAD - Public Service Pensions

Public Service Pensions

- Valuation
- Resource accounts
- Factors
- Advice to departments



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GAD - Other services

Advice to Government – policy advice, taxation reform, modelling eg National insurance

Staff transfers

Funded pension schemes - consulting, scheme actuary

Insurance and Investment

Research & Technical

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GAD - How we operate

160 staff; Charge for time,

Onsite actuaries at key

client departments





Focus on quality and leadership

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GAD - LGPS

Advisor to DCLG

- Cost Cap Valuations under HMT Directions
- Advise the Secretary of State on actuarial guidance/factors in accordance with regulations
- Section 13
- Other ad hoc projects

Close relationship with Scheme Advisory Board

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Section 13



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What the Act says: the 4 cornerstones





solvency





long term cost efficiency

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The 2013 dry run: why?

- > Not required under the Act
- > Understand government's objectives
- > Help GAD prepare our analytical and consultative approach to the real thing. (How the ******* do we go about this?).
- Help AA's and their actuarial advisors prepare for the real thing and put down some markers to funds
- Obtain buy-in from stakeholders.
- Tighten-up on some undefined terms in the regulations



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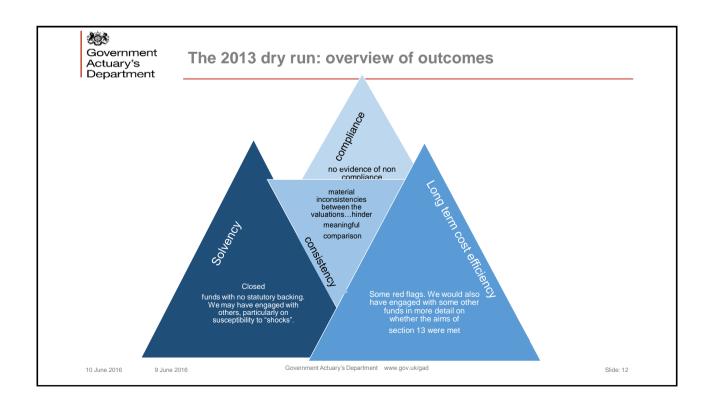


The 2013 dry run: some important principles

- GAD is not a regulator
- Consultation at each stage is both good practice and critical (but ultimately our decision on what goes into the report)
- > We use amber or red flags to help identify areas where we may wish shine a greater spotlight and seek more information, and to show where scheme managers may wish to focus their attention.
- Amber/red flags do not necessarily mean recommendations for remedial action will follow. Conversely, all green flags does not necessarily mean a clean bill of health – talk to your advisors
- > Our report is our professional view of the facts, following consultation
- Wish to avoid a "minimum funding requirement" nor a "race to the bottom"
- We expect this to be an evolving process

August 2016

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Next steps

- Regulatory implications (Review of Regulation 62)
- Assessing responses and feedback
- Further discussions with the actuarial firms
- Preparation for the formal S13 process following 2016 valuations



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Regulatory Impact

- DCLG have put thought into reviewing Reg 62, which deals with the local actuarial valuations
- Key was defining primary and secondary rates of contribution, which are now explicitly covered in FSS Guidance
- Updated regulations need to follow, but not urgent



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Responses and Feedback (1)

Things we will try to do differently

- · Even more engagement
- Data allow for three years worth of contributions in solvency calcs
- More focus on the covenant question
- Asset liability modelling will help authorities understand potential contribution variability
- · Recast the output to make it more accessible to stakeholders

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Responses and Feedback (2)

Comments/Risks

- Race to the middle vs race to the bottom
- Some people believe this, in conjunction with investment pooling, was the thin edge of a wedge...
- · ...also no link from S13 to cost management
- Section 13 does not consider affordability. This is a matter for others.

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Further discussion with actuarial firms

The dry run worked because of the good level of dialogue between ourselves and the actuaries, DCLG and other stakeholders

Aim to build on that

2016 local valuations form the base



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Prep for Formal s13

- Data collection
- Initial calculations
- Engagement
- · Report drafting and review
- Finalise in 2018

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Questions?



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