

Northern Ireland

accountancy trainee scheme

Nurture the next generation of finance talent



Build your in-house finance capacity
and expertise whilst developing
talented individuals to begin a career
in finance and accountancy.



About the scheme

CIPFA will recruit and employ accountancy trainees who will work for you on a three year fixed-term contract, whilst studying our renowned Professional Accountancy Qualification (PQ). The trainees will learn on the job four days a week, and attend our education and training centre in Belfast on a day release basis.

The scheme offers public sector bodies a flexible and cost-effective resource during a period of reform and change. It also enables the employers to demonstrate their commitment to training and development of future public finance professionals.

Why consider the scheme?

- It's hassle-free – you pay a fixed monthly fee over the three years and we'll manage the recruitment and selection, HR, payroll and training
- Your trainee remains an employee of CIPFA and doesn't add to the head-count
- You'll have a trainee with you four days a week, whilst studying at our training centre one day a week
- At the end of the programme, you decide whether you want to employ the newly qualified chartered accountant as an employee.

Contact us

If you're interested in taking on a trainee, please contact us:

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T: 028 9026 6770

W: www.cipfa.org/accountancytrainees