



Developing our regional diversity and inclusion strategy

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10th February 2021

March 18th webinar

- To understand what is meant by equality, diversity & inclusion
- To gain awareness about inequalities within the workplace
- To understand the reasons for underrepresentation of BAME communities in senior finance roles
- To understand what steps can be taken to improve diversity and inclusion in senior roles

Time	Details
60mins	Verna Duncan to host a discussion on the reasons for underrepresentation in senior roles and the steps that can be undertaken to improve this.
30mins	Delegate discussion/Q&A



What should we do as a region?

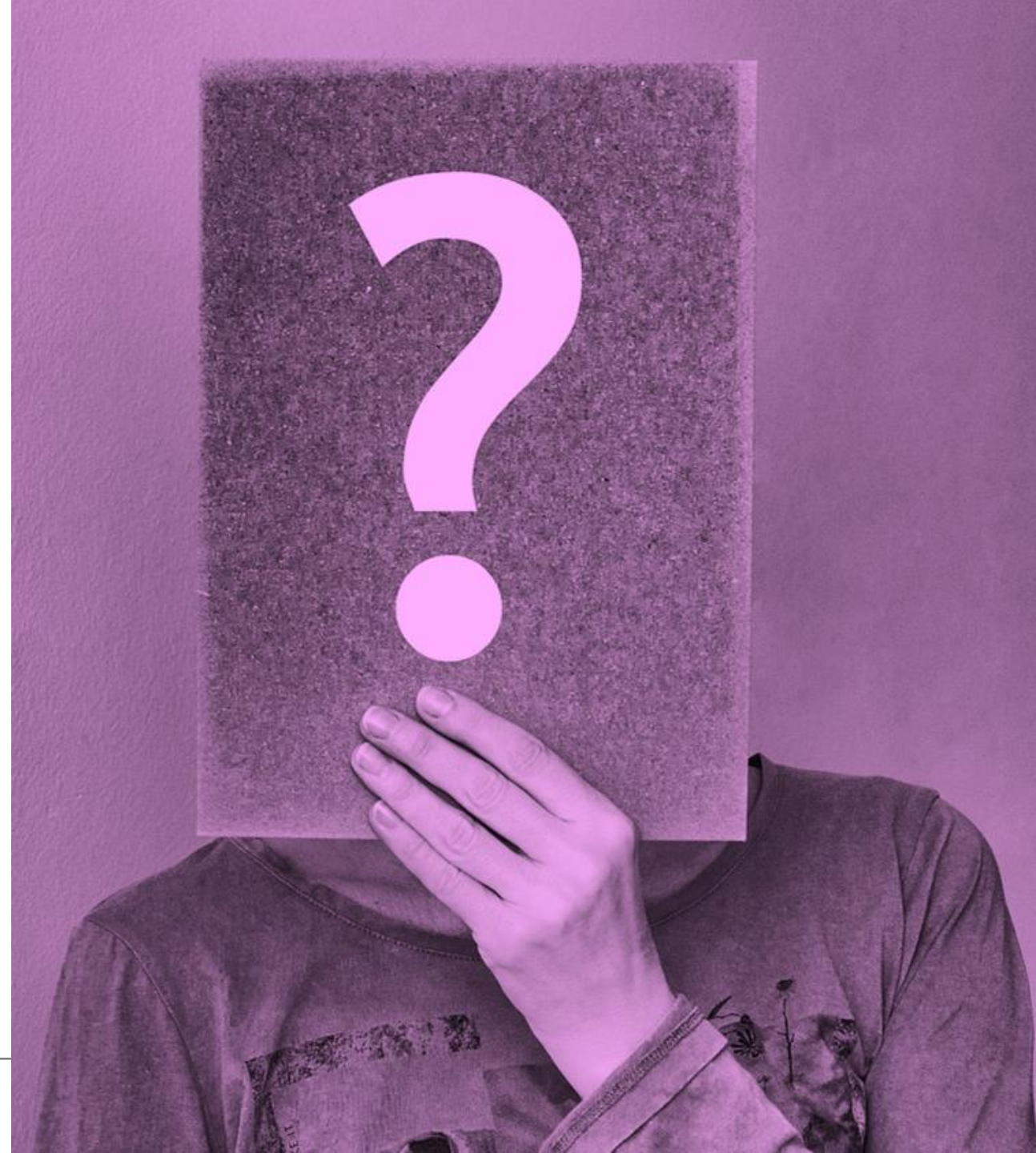
- Overall regional councils are slow in developing their offer
- Our members work in organisations with action plans and tangible measures
- Our student members are increasingly ideological and active on matters of fairness
- We all know it's the right thing to do but don't have structure in our response



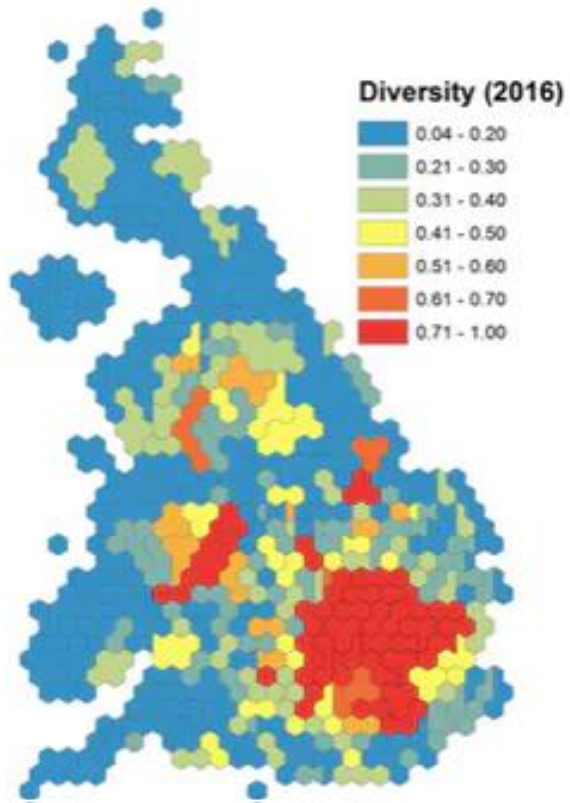
Diversity is not a characteristic of life; it is a condition necessary for life... like air and water

Questions

- ❓ Do we want to develop a strategy and action plan?
- ❓ Do you agree we should seek member involvement in this?
- ❓ Do you agree we should start work ahead of a steer from others?
- ❓ What timeline should we work to?



Developing a strategy



The South East has more diversity than the rest of the UK combined.



We need to agree our objectives



We need to engage with our members



We need an action plan as a Council



We should lead the way for other regions