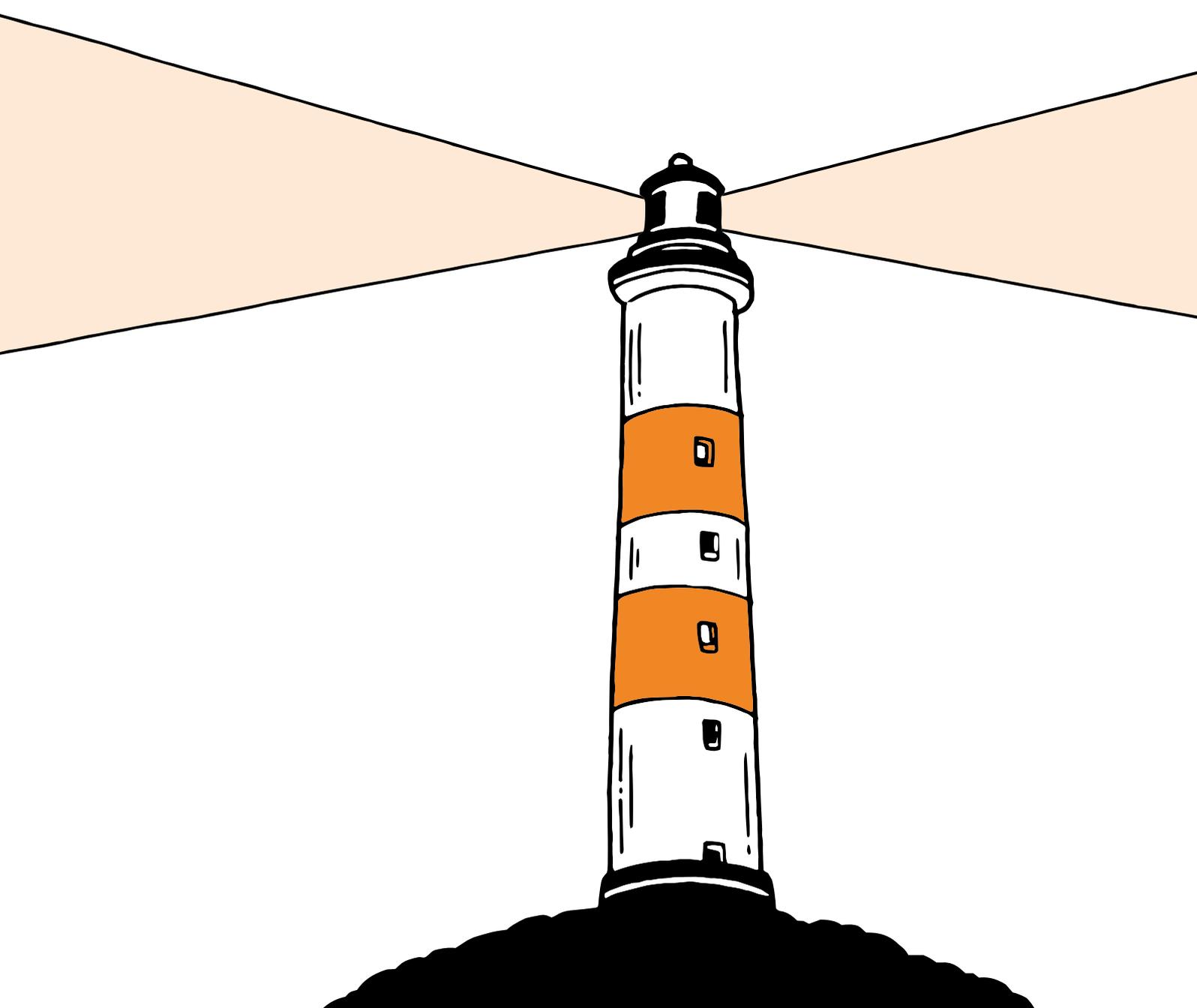


CIPFA

The Chartered Institute of
Public Finance & Accountancy

CPD programmes

CFO leadership academy



about the course

Chief Finance Officers (CFO) in public sector organisations operate in highly complex environments, juggling both enormous pressures and opportunities.

You need to make a full contribution to the strategic management of your organisation and manage relationships with political and executive decision-makers and powerful peers across your organisation. You also need to bring new thinking to the complex problems that you face.

For 12 years, the CIPFA CFO Leadership Academy has been helping serving CFOs and people applying for CFO roles to make the transition to an effective CFO, across the UK and in North America.

The programme is designed to give you:

- a better appreciation of your personal impact on others
- problem-solving and decision-making skills
- practical strategies for influencing senior colleagues and senior elected members
- the ability to support and develop others and improve your organisation's performance
- the opportunity to analyse and learn from your own and your peers' experiences
- the knowledge to construct your own reflective learning programme.

This programme carries

56
CPD hours

Who is the course aimed at?

The CIPFA CFO Leadership Academy is aimed at serving and aspiring CFOs across the public sector who want to strengthen their personal impact and leadership skills.

Course outline

The programme is delivered via a series of formal workshops and 'Action Learning' sessions. The workshops explore personal leadership impact, decision-making and personal development. They feature practical input from leading experts and practicing CFOs and are designed to stimulate ideas, provide a forum for discussion and to provide a framework for your individual learning.

The Action Learning sessions then encourage you to work closely with other programme participants. Working in small groups of six to eight, you will explore real workplace leadership challenges, thinking through the way you act and think around complex problems and trialling different approaches to strengthen your leadership, influencing and decision-making skills.

In addition to the workshops and Action Learning sessions, you will be asked to keep notes on your learning, undertake some "field work" to try to understand your personal influencing impact and to take actions resulting from the Action Learning.

Your CPD

All CIPFA training counts towards your continuing professional development (CPD). If you are a CIPFA Chartered Member, you are required to undertake a minimum of 20 hours of relevant CPD activity each year as part of maintaining your professional competence and to develop skills and knowledge.

For full details visit: www.cipfa.org/cpd

about the course

Workshop 1 – Personal power, influence and impact in the public sector

Purpose: Orientation and preparation for Action Learning

- The need for self-aware, influential leaders
- Identifying individual learning and development priorities
- Identifying common issues in the group
- Action Learning practice
- Ideas session delivered by senior professional highlighting specific leadership issues faced in the CFO role

Action Learning meeting one

Action Learning meeting two

Workshop 2 – Complexity, uncertainty and decision-making

Purpose: Capture lessons, inject ideas and maintain momentum

- Mid-term common issues in Action Learning
- Team development and leadership
- Decision making in conditions of uncertainty and how to improve the process
- Ideas session delivered by senior professional highlighting specific leadership issues faced in the CFO role

Action Learning meeting three

Action Learning meeting four

Action Learning meeting five

Workshop 3 – Resilience and personal development planning

Purpose: Identify group and individual learning points and ways of applying them to improve practice

- Review of work done, main themes, ways of addressing issues and practical strategies for improvement
- Identifying realistic and sustainable personal development strategies
- Career development for CFOs



Duration

The CIPFA CFO Leadership Academy is completed over approximately six months. This includes three one-day workshops and five one-day, facilitated Action Learning meetings.

Assessment

There is no assessment for this course.

Pricing

Delegates pay £2,800 + VAT.

A 10% discount is available to all CIPFA members.

The course fees include:

- Tuition
- All course materials

Thanks to bursaries from the Local Government Association, delegates from local authorities in England may be eligible for a 50% discount on the price of this programme. The discount will be applied when invoices for the course fees are issued. To check whether you are eligible, please contact our customer services team on: **+44 (0)20 7543 5600**

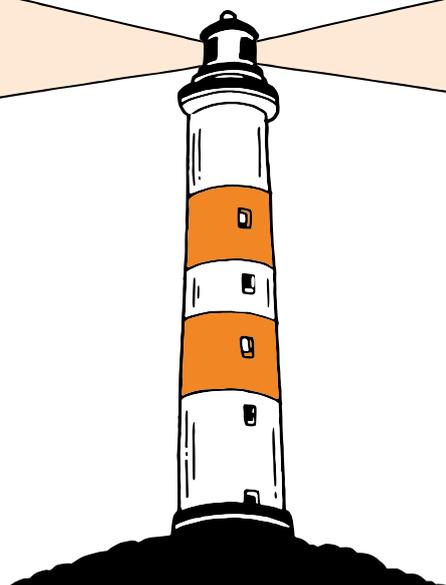
Only one discount applies per booking.

How to book

Search for course dates and location details at:

www.cipfa.org/cfoacademy

Or phone: **+44 (0)20 7543 5600**



about us

Why train with CIPFA?

CIPFA has a long history of delivering outstanding training to finance professionals and public service leaders in the UK and across the world.

As the only professional body exclusively for people in public finance, we understand the market challenges and are committed to providing the best training and development tools to support practitioners at all levels of public service, throughout their careers.



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