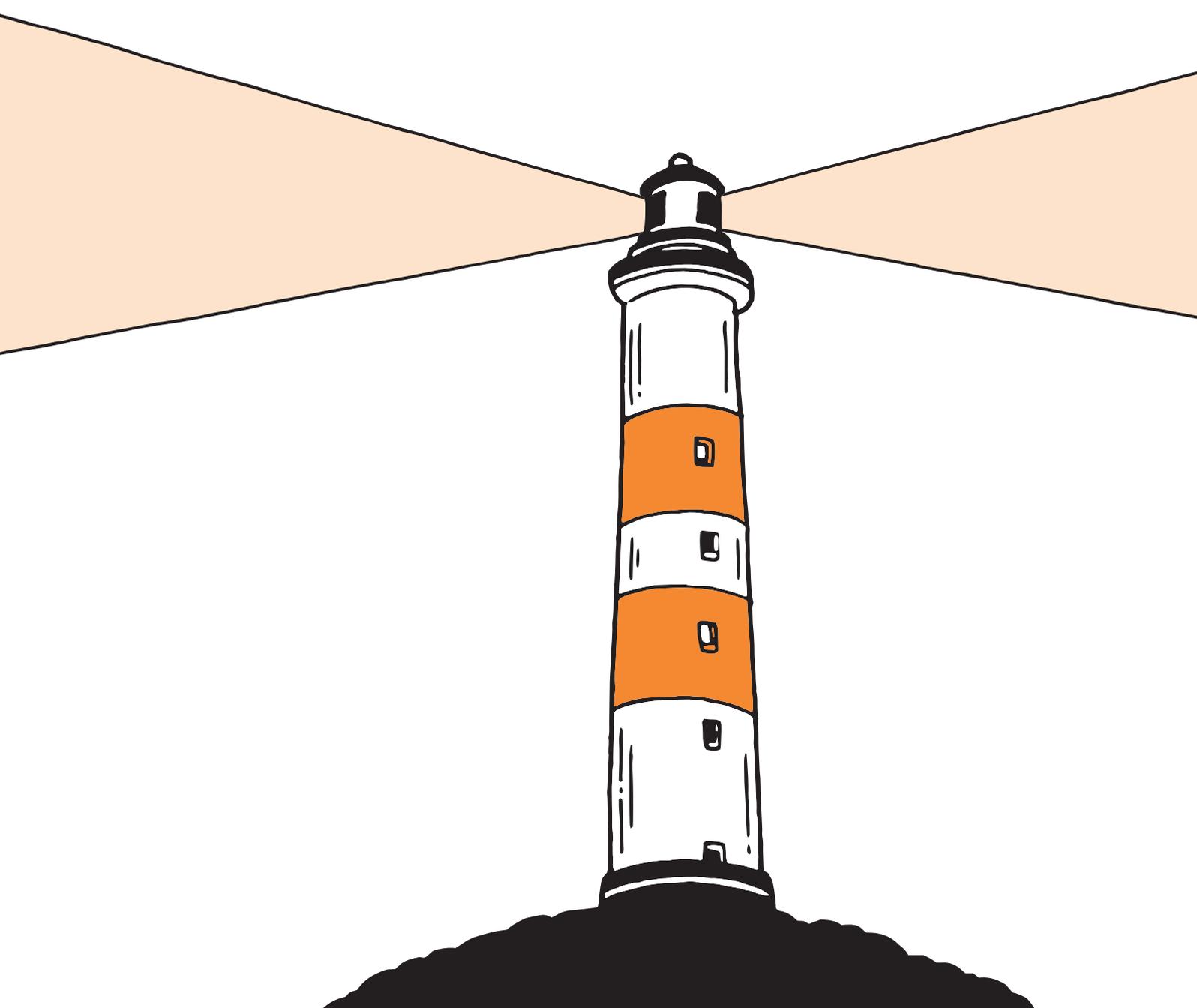


CPD qualifications

# leadership development programme



# about the course

## About the course

Leaders working within public sector finance functions require not only comprehensive knowledge of technical aspects of finance and accountancy, but also an ability to get the best from those they manage or work alongside.

This highly practical four-day training course has been designed to support the development of excellent leadership practices within public sector finance functions.

You will develop the ability and confidence to take on more senior roles in your organisation; roles that require effective leadership of others and high levels of collaboration and influence.

This course complements our CFO Leadership Academy, which is aimed at those who are already in, or aspire to be in, senior finance roles in the public sector.

## Who is the course aimed at?

This course has been designed for those who have been identified, formally or informally, as being future leaders and managers within their organisations.

You are unlikely to have had structured development in this area before and will be keen to learn more about yourself, as well as build a toolkit to enable you to step into more senior leadership roles.



## Course outline

- **Module 1 – Leading Self:** This module will enable you to gain greater self-awareness and understand its importance in the workplace, especially if you're required to lead and manage others. Key topics will include understanding your strengths, potential performance blockers and impact on others, personal resilience and, in turn, building resilient teams.
- **Module 2 – Leading Teams:** This module will introduce topics including motivation myths and reality, giving and receiving feedback, optimising leadership styles and will enable you to develop and lead high performing teams.
- **Module 3 – Leading Others:** This module will enable you to understand more about how you influence stakeholders, senior people and those who you might not directly lead or manage. You will learn the importance of understanding the preferences and needs of others and how to select appropriate communication tools and leadership approaches in response.
- **Module 4 – Leading an Organisation:** This module enables you to consider how leaders and managers need to understand strategy, manage change and lead from the top. What are the essential components of leading an organisation, how is it done and what is required to change cultures? You will work with a case study – making recommendations as to how the organisation can grow and evolve.

## Your CPD

All CIPFA training counts towards your continuing professional development (CPD). If you are a CIPFA Chartered Member, you are required to undertake a minimum of 20 hours of relevant CPD activity each year as part of maintaining your professional competence and to develop skills and knowledge.

For full details visit: [www.cipfa.org/cpd](http://www.cipfa.org/cpd)

## Duration

The course is completed over four days, which are taught over one to two months.

## Assessment

There is no assessment for this course.

## Pricing

Delegates pay £1,500 +VAT.

A 10 % discount is available to all CIPFA members.

The course fees include:

- Tuition
- All course materials

## How to book

Search for course dates and location details at:

[www.cipfa.org/ldp](http://www.cipfa.org/ldp)

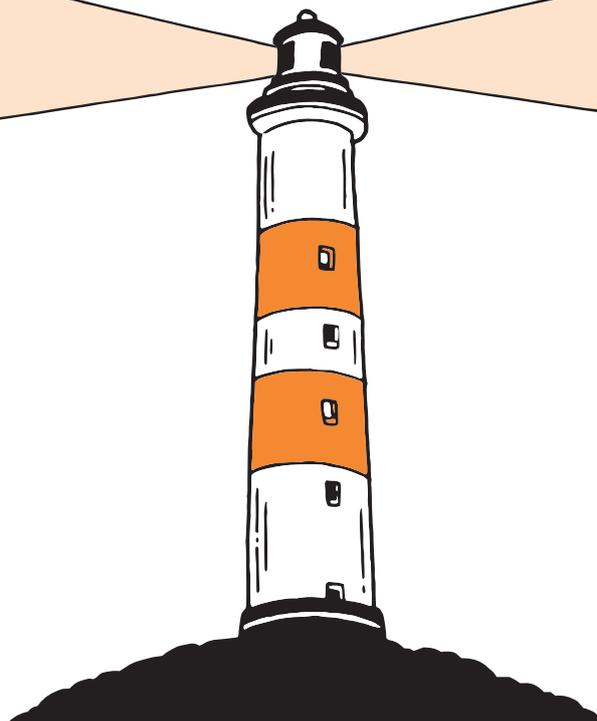
Or phone: **+44 (0)20 7543 5600**

## In-house delivery

The programme can be delivered in-house and at your location, saving you valuable time and money.

This is especially cost-effective for organisations interested in training a number of individuals or whole teams.

For more information about running the programme in-house, contact us at: [InHouseTraining@cipfa.org](mailto:InHouseTraining@cipfa.org)



# about us

## Why train with CIPFA?

CIPFA has a long history of delivering outstanding training to finance professionals and public service leaders in the UK and across the world.

As the only professional body exclusively for people in public finance, we understand the market challenges and are committed to providing the best training and development tools to support practitioners at all levels of public service, throughout their careers.



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[www.cipfa.org](http://www.cipfa.org)

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